

STAFF APPLICATION

LEWIS & CLARK SCOUT CAMP

MISSOURI RIVER HIGH ADVENTURE BASE

EQUAL OPPORTUNITY EMPLOYER

Applicants are not required to provide any information on this application that is prohibited by federal, state or local laws. All applications will be given consideration, however, its receipt does not imply that the applicant will be interviewed or employed. The Sioux Council does not discriminate on the basis of race, color, national origin, sex, religion, age or handicapped status in the provision of employment.

GENERAL EMPLOYMENT INFORMATION

Employees must be registered members of the Boy Scouts of America

Age requirements:

Counselor In Training (CIT)	-	14 years old.
Most instructors	-	15 years old
Most directors	-	18 years old

(There are some positions that must be filled with individuals that are at least 21 years old in order to meet BSA National Camping Standards.)

The principles of the Scout Oath and Law must be practiced as a way of life. Staff members are expected to set the highest examples of excellence in Scouting.

Housing and meals are provided to all staff members. Staff members are expected to properly maintain living quarters and always be in attendance at meal times.

References are important and will be reviewed as part of the selection process. Applicants should have individuals they are using as personal references complete the attached reference form and return it directly to the council office at the address listed below.

Apply anytime. However, applications received by November 1st will receive first consideration.

Send completed applications to: **Camp Director**
Sioux Council BSA
800 N. West Avenue
Sioux Falls, South Dakota 57104



STAFF APPLICATION

Applicants are not required to give any information on this form that is prohibited by federal, state or local law.

PERSONAL INFORMATION

Last Name

First Name

Date of Birth

Address: _____ City, State, Zip: _____

Telephone: _____ Email: _____

Rank your top five choices (from 1 to 5). (Please note minimum age requirements in parenthesis.)

* Indicates an age specified to meet National BSA Camp Accreditation Standards.

- | | | |
|--|--|--|
| <input type="checkbox"/> Camp Director (25)* | <input type="checkbox"/> Program Director (21)* | <input type="checkbox"/> Nature Director (18)* |
| <input type="checkbox"/> Commissioner (18)* | <input type="checkbox"/> Health Officer (21)* | <input type="checkbox"/> Nature Instructor (15) |
| <input type="checkbox"/> Office Manager (18) | <input type="checkbox"/> Business Manager (18) | <input type="checkbox"/> Scout Skills (Scoutcraft) Dir. (18) |
| <input type="checkbox"/> Assistant Ranger (18) | <input type="checkbox"/> Chaplain (21)* | <input type="checkbox"/> Scout Skills Instructor (15) |
| <input type="checkbox"/> Trading Post Manager (18) | <input type="checkbox"/> Trading Post Asst. Mgr (16) | <input type="checkbox"/> Shooting Sports Director (21)* |
| <input type="checkbox"/> Head Cook (18) | <input type="checkbox"/> Assistant Cook (18) | <input type="checkbox"/> Shooting Sports Instructor (21) |
| <input type="checkbox"/> Dishwasher (16) | <input type="checkbox"/> Dining Hall Steward (15) | <input type="checkbox"/> Archery Instructor (18) |
| <input type="checkbox"/> Commissary Steward (15) | <input type="checkbox"/> Kitchen Aide (15) | <input type="checkbox"/> Buckskin Director (18) |
| <input type="checkbox"/> Aquatics Director (21)* | <input type="checkbox"/> Aquatics Asst. Dir. (18) | |
| <input type="checkbox"/> Sailing Instructor (18) | <input type="checkbox"/> COPE / Climbing Dir. (21)* | |
| <input type="checkbox"/> Aquatics Instructor (16)* | <input type="checkbox"/> COPE / Climbing Instructor (18) | MISSOURI RIVER HIGH ADVENTURE |
| <input type="checkbox"/> Eagle Trail Director (18) | <input type="checkbox"/> Eagle Trail Instructor (16) | <input type="checkbox"/> High Adventure Director (21)* |
| <input type="checkbox"/> First Class Trail Dir. (18) | <input type="checkbox"/> First Class Trail Instructor (15) | <input type="checkbox"/> High Adventure Trek Guide (18)* |
| <input type="checkbox"/> Handicraft Dir. (18) | <input type="checkbox"/> Handicraft Assistant (15) | |

Do you have any special qualifications for any of these positions? _____

AVAILABILITY

Are you able to serve the entire summer camp season? Yes ___ No ___

If "No", list dates you are NOT available: _____

SCOUTING EXPERIENCE

Tenure in Scouting: Years as Youth _____ Years as Adult _____

Are you currently registered in Scouting? _____ Current Position: _____ Unit: _____

Highest rank earned as youth: _____

Have you attended BSA National Camping School in the last 5 years? _____

National Camping School Certifications: _____

Honors, awards, recognitions (examples: District Award of Merit, Silver Beaver, Religious Award, etc.):

Training (examples: JLT, NYLT, Woodbadge, etc.):

Special Activities (examples: Philmont, Jamborees, Sea Base, etc.):

Are you a member of the Order of the Arrow? _____ Status: Ordeal Brother Hood Vigil

Briefly describe your leadership experience: _____

Previous Summer Camp Employment (or volunteer) Experience

Position _____ Location _____ Year _____

Position _____ Location _____ Year _____

Position _____ Location _____ Year _____

Summer Camp Camping Experience

Camp _____ Year _____

Camp _____ Year _____

Camp _____ Year _____

Give expiration dates of certificates you hold:

CPR Certification _____ Red Cross Lifeguard _____

Water Safety Inst. _____ Red Cross First Aid _____

BSA Lifeguard _____ NRA Shooting Instructor _____

Emergency Med. Tech _____

EMPLOYMENT HISTORY

List your three most recent employers. May we contact them? Yes No

Employer	Position	Supervisor	Telephone
Employer	Position	Supervisor	Telephone
Employer	Position	Supervisor	Telephone

PERSONAL REFERENCES

List three adult references. Do not include relatives or employers. At least one should be a Scouting Unit Leader. Please include telephone numbers. Also, please have one of these people complete a CAMP STAFF REFERENCE FORM and have them return it directly to the Council Office at the address provided on the form.

Name	Relationship to you <i>(Example: friend, leader, teacher)</i>	Telephone
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ADDITIONAL INFORMATION

Have you ever been convicted of a criminal offense (other than a traffic violation) ? _____

If "Yes", please explain: _____

Camp policy prohibits the use of tobacco products while on duty with Scouts. Do you agree to refrain from using tobacco while around Scouts at Camp? _____

State Law and Camp Policy prohibits the use of tobacco by people younger than 18 years of age. Do you agree to refrain from using tobacco *(if under 18)* ? _____

National BSA policy prohibits the possession or use of alcoholic beverages on BSA property. Do you agree to neither possess nor use alcohol at camp? _____

Why I wish to be a member of the Lewis & Clark Camp Staff:

READ AND SIGN BELOW

I hereby make application for seasonal summer employment, and in accordance with the principles of the Boy Scouts of America, I promise to subscribe to the Scout Oath and Law. I agree to be loyal to and cooperate fully with all BSA policies, program and management including those described in this application. I further agree to submit a completed, current *(within 12 months)* Health and Medical Record upon my arrival, if selected. I understand that a personal interview may be required before employment will be granted. I understand that completing this application does not guarantee employment.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that employment is at the will of the Sioux Council and any falsification or misrepresentation in the application is cause for discharge.

Signature _____

Date: _____

Signature of Parent/Guardian _____
(if under 18 years of age)

Date _____

CAMP STAFF REFERENCE FORM

(Name) _____ is applying for a seasonal position on the camp staff of the Lewis & Clark Scout Camp. Camp staff is responsible for providing quality programs to over 2000 Scouts, Webelos and adult leaders.

We would greatly appreciate your evaluation of this applicant. Please complete this form at your earliest convenience and return it directly to this address: **Sioux Council - 800 N. West Avenue - Sioux Falls, South Dakota 57104** Your comments will be kept confidential.

How long have you known the applicant? Years _____ Months _____

In what capacity do you know the applicant? (example: scout leader, teacher, neighbor) _____

Please place an (X) in the space that best describes this applicant.

	More than Satisfactory	Satisfactory	Less than Satisfactory
APPEARANCE (Grooming/Dress)	[]	[]	[]
DEPENDABILITY	[]	[]	[]
INITIATIVE	[]	[]	[]
ROLE MODEL	[]	[]	[]
COOPERATION WITH PEERS	[]	[]	[]
LEADERSHIP	[]	[]	[]
ATTITUDE	[]	[]	[]
COMMON SENSE	[]	[]	[]
ORAL COMMUNICATIONS	[]	[]	[]
INTEGRITY	[]	[]	[]

What, in your estimation, is this person's greatest ability? _____

What, in your estimation, might be this person's weakness? _____

Do you know of any reason why this applicant should **not** serve in a camp leadership role? Yes _____ No _____

Your recommendation:

[] I highly recommend employment.

[] I recommend employment.

[] I do not recommend employment.

Please put any additional comments on the reverse side. Thank you for your help.

Name: _____
Please Print

Signature: _____

Phone: _____